

**teachinharrow.com**

# **Expression of Interest Employment Application Form**

Please complete this form if you would like to be considered for future positions that become available within a Harrow School. We will keep your information on file and contact you if a position arises that matches your requirements.

We are committed to safeguarding and promoting the welfare of children and young people, and expect all candidates to share this commitment.

1. **PERSONAL INFORMATON**

|  |  |
| --- | --- |
| Surname: |  |
| All forenames: |  |
| Title: |  |
| Home address and postcode: |  |
| Home telephone number: |  | |
| Mobile telephone number: |  | |
| Email address: |  | |
| Teacher reference number: |  | |
| Are there any restrictions on your rights to work in United Kingdom (UK)? | * No * Yes (If YES, please provide further information) | |

1. **CURRENT/MOST RECENT SCHOOL TEACHING OR LEADERSHIP POSITION** (this is for reference only)

|  |  |
| --- | --- |
| Name of school/employer: |  |
| Address of school/employer: |  |
| Contact number of school/employer: |  |
| Position held: |  |
| Dates of employment: |  |

1. **PERSONAL STATEMENT IN SUPPORT OF APPLICATION**

Please explain how your knowledge, skills, experience and abilities, gained in paid or unpaid works, study or training will enable you as a teacher or school leader.

1. **YOUR PREFERENCES FOR TEACHING IN HARROW**

Tick all that apply or **NO PREFERENCE.**

|  |  |
| --- | --- |
| School size | * **NO PREFERENCE** * 1-2 form of entry * 2-3 forms of entry * 3-4 forms of entry |
| School types you would consider: | * **NO PREFERENCE** * LA maintained * Academy   *(Following LA pay, terms and conditions)*   * Academy   *(Separate pay, terms and conditions)*   * Free school * Faith school   *(Catholic, Hindu, CofE, Muslim, Jewish)*   * EYFS * KS1 only * KS2 only * Primary * Primary school with an SEN unit   *(e.g. ASD, SLT)*   * Special school |
| Age range preferences | * **NO PREFERENCE** * Nursery * Reception * Year 1 * Year 2 * Year 3 * Year 4 * Year 5 * Year 6 |
| Position preferences | * NQT * Experienced Teacher * Experienced Teacher with TLR * SEN Teacher * Year Leader * SENCO * Assistant Headteacher * Deputy Headteacher * Headteacher * Other (please specify) |

1. **QUALIFICATIONS, TRAINING AND STATUTORY INDUCTION PERIOD**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Details of teaching qualifications obtained** | | | | | | | |
| Name of college, university or other institution location | Inclusion dates  Month & Year | | Degree/PGCE/Other | | Grade/Class  (state if still in progress) | | Age range |
| From | To |
|  |  |  |  | |  | |  |
|  |  |  |  | |  | |  |
|  |  |  |  | |  | |  |
| **Details of degrees/diplomas and any other qualifications obtained or in progress** | | | | | | | |
| Name of college, university or other institution location | Inclusion dates  Month & Year | | Type of degree/course title | | Grade/Class  (state if still in progress) | | |
| From | To |
|  |  |  |  | |  | | |
|  |  |  |  | |  | | |
|  |  |  |  | |  | | |
| **Secondary school or equivalent education** | | | | | | | |
| Name of school/college and location | Date achieved | | Examinations type | Subject | | Grade | |
|  |  | |  | Maths | |  | |
|  |  | |  | English | |  | |
|  |  | |  | Science | |  | |
|  |  | |  |  | |  | |
|  |  | |  |  | |  | |
|  |  | |  |  | |  | |
|  |  | |  |  | |  | |
| **Details of any relevant short courses attended that will aid you as a teacher/leader** | | | | | | | |
| Date | Course type | | | | Provider | | |
|  |  | | | |  | | |
|  |  | | | |  | | |
|  |  | | | |  | | |
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1. **DECLARATION**

I confirm that, to the best of my knowledge and belief, all particulars included in this expression of interest application form are complete and accurate. I understand that failure to disclose any relevant information, or the provision of false information, could result in the withdrawal of my application at any point.

I agree that information I have provided may be held and used as part of the recruitment process and in accordance with the Data Protection Act 2018 and General Data Protection Regulation 2018 (GDPR). This form will be kept strictly confidential but may be photocopied and may be transmitted electronically for use by those entitled to see it. Further information is available in our Privacy Policy on the website or you can contact the Data Protection Officer via our ‘Talk To Us’ page on the website.

|  |  |
| --- | --- |
| **Signature:** |  |
| **Print name:** |  |
| **Date:** |  |

1. **WHERE DID YOU HEAR ABOUT TEACH IN HARROW?**

* Search engine
* Referral from one of our schools
* Social media, please specify (Linkedin, Facebook, Instagram, Twitter)
* University
* Recruitment Fair/Event
* Email
* Advertising (banners, billboards, leaflets, posters etc.)
* Friend/Family
* Other, please specify

**EQUALITY AND DIVERSITY MONITORING**

This section will be separated from the application form. Collection of equality information is solely for monitoring purposes to ensure that our policies and procedures are effective. We also collect this data in accordance with the general and specific public sector equality duties under the Equality Act 2010. Any data you enter onto this monitoring form will only be used for monitoring purposes and will not be used in assessing and or scoring your application or during the interview process. This information is kept confidentially and access is strictly limited in accordance with the General Data Protection Regulation 2018 (GDPR).

|  |  |  |  |
| --- | --- | --- | --- |
| Ethnicity | Workforce census code | | Please tick |
| White | WBRI | British, English, Welsh, Northern Irish, Scottish |  |
|  | WIRI | Irish |  |
|  | WIRT | Traveller of Irish heritage |  |
|  | WROM | Gypsy / Roma |  |
|  | WOTH | Any other white background |  |
| Mixed | MWBC | White and black Caribbean |  |
|  | MWBA | White and black African |  |
|  | MWAS | White and Asian |  |
|  | MOTH | Any other mixed background |  |
| Asian or Asian British | AIND | Indian |  |
|  | APKN | Pakistani |  |
|  | ABAN | Bangladeshi |  |
|  | CHNE | Chinese |  |
|  | AOTH | Any other Asian background |  |
| Black or Black British | BCRB | Black – Caribbean |  |
|  | BAFR | Black – African |  |
|  | BOTH | Any other black background |  |
| Other ethnic group | ARAB | Arab |  |
| CHNE | Chinese |  |
| REFU | Refused/Prefer not to say |  |
| OOTH | Any other ethnic group |  |

|  |  |  |
| --- | --- | --- |
| Sexual orientation | Please  tick | |
| Bi-sexual | |  | |
| Gay man | |  | |
| Gay woman | |  | |
| Heterosexual | |  | |
| Other | |  | |
| Prefer not to say | |  | |

|  |  |
| --- | --- |
| Gender | Please  tick |
| Female |  |
| Male |  |
| Transgender |  |
| Prefer not to say |  |

|  |  |
| --- | --- |
| Personal relationship | Please  tick |
| Single |  |
| Living together |  |
| Married |  |
| Civil Partnership |  |
| Prefer not to say |  |

|  |  |
| --- | --- |
| Religion or belief | Please tick |
| No religion |  |
| Christian (including Church of England, Catholic, Protestant, Orthodox and all other Christian denominations) |  |
| Buddhist |  |
| Hindu |  |
| Jewish |  |
| Muslim |  |
| Sikh |  |
| Any other religion (Write in) |  |
| Prefer not to say |  |

|  |  |
| --- | --- |
| Disability  Do you consider that you have a disability? | Please tick |
| Yes - Please complete the grid below |  |
| No |  |
| Prefer not to say |  |
| **My disability is:** |  |
| Physical impairment | |
| Sensory impairment |  |
| Mental health condition |  |
| Learning disability/difficulty |  |
| Long standing illness |  |
| Other |  |
| Prefer not to say |  |